

unity

diversity

conservative

progressive

voice



2016 American Presidential Election Voice Insights

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voice

what is this? and why?

From a young age, society trains us to view negative emotion as a failure. When negative emotions arise, we treat them as “unacceptable” and try to either blame others or suppress the feelings. But emotion isn’t the enemy; it’s valuable information (subconscious signs of your Human Values) that we can consciously respond to and learn from to improve our lives and our communities.

Voice is a social tool made by [Like Humans](#). Its purpose is to create new understandings within social situations and facilitate action to improve the quality of human experience.

Why launch Voice during the 2016 American Presidential Election?

Rather than rely on the all-too-common opinionated fights (and violence), we wanted to demonstrate that this society could strive toward its Human Values in more conscious and constructive ways.

Watching people everywhere feeling distressed, wondering, “What do I really think? How can I have a healthy conversation with others? What’s next?” we made Voice freely available online and invited Americans to try it. We hoped, just maybe, it could improve the lives of our friends, families, and society.

How It Works: The Methodology

Voice guides people through a series of questions and reflections to build a rich description of their human experience:

- Take a minute to express yourself without restraint. What would you say if you were intensely honest and emotive?
- What specific, objective facts are relevant to your tension? How would a scientist or unbiased journalist describe the situation?
- Choose the emotion that best describes how you feel regarding this situation.
- Which one of the following values feels most tied to your feeling?
- What does this value mean to you?
- What are your preferences about how this value could be expressed in our society?
- Given that you are feeling an emotion tied to your value, what action will you personally commit to that will support the expression of your value?
- Given your value and the preferences you expressed, what specific, actionable request would you make of President-elect Trump?
- Given your value and the preferences you expressed, what specific, actionable request would you make of fellow citizens?

**“I AM AMAZED, SADDENED AND ANGRY
THAT PEOPLE DON’T REALIZE THAT
OTHER PEOPLE ARE PEOPLE.”**

voice insights

2016 American Presidential Election
November 17 — December 23, 2016
Nationwide & International 169 People

Human Values

Human Values are the descriptors of what matters most to a person; how an individual defines the experiences he or she would most like to experience or avoid. They are mental constructs about the worth or importance of people, concepts, activities, or things.

Top Results (of total)

Human Dignity 29%
Equality 15%
Global Sustainability 8%
Truth 7%
Global Harmony 7%
Knowledge + Insight 6%

Emotions

Emotions are sensations that arise in the body in response to sub-conscious assessment of whether one's values are being met. Positive emotions like happiness, excitement, and comfort indicate a state of perceived values alignment. Negative emotions like sadness, anger, and anxiety indicate values misalignment.

Top Results (of total)

Anxiety 12%
Fear 11%
Anger 9%
Despair 9%
Sadness 8%
Contempt 7%

Human Desires

Human Desires are the top patterns identified from participants' requests for change: their requests of President Trump, requests of other citizens, and commitments to personal action. The patterns of Human Desires offer concrete, values-based perspectives of how this group might collaborate to create intentional change.

Top Results

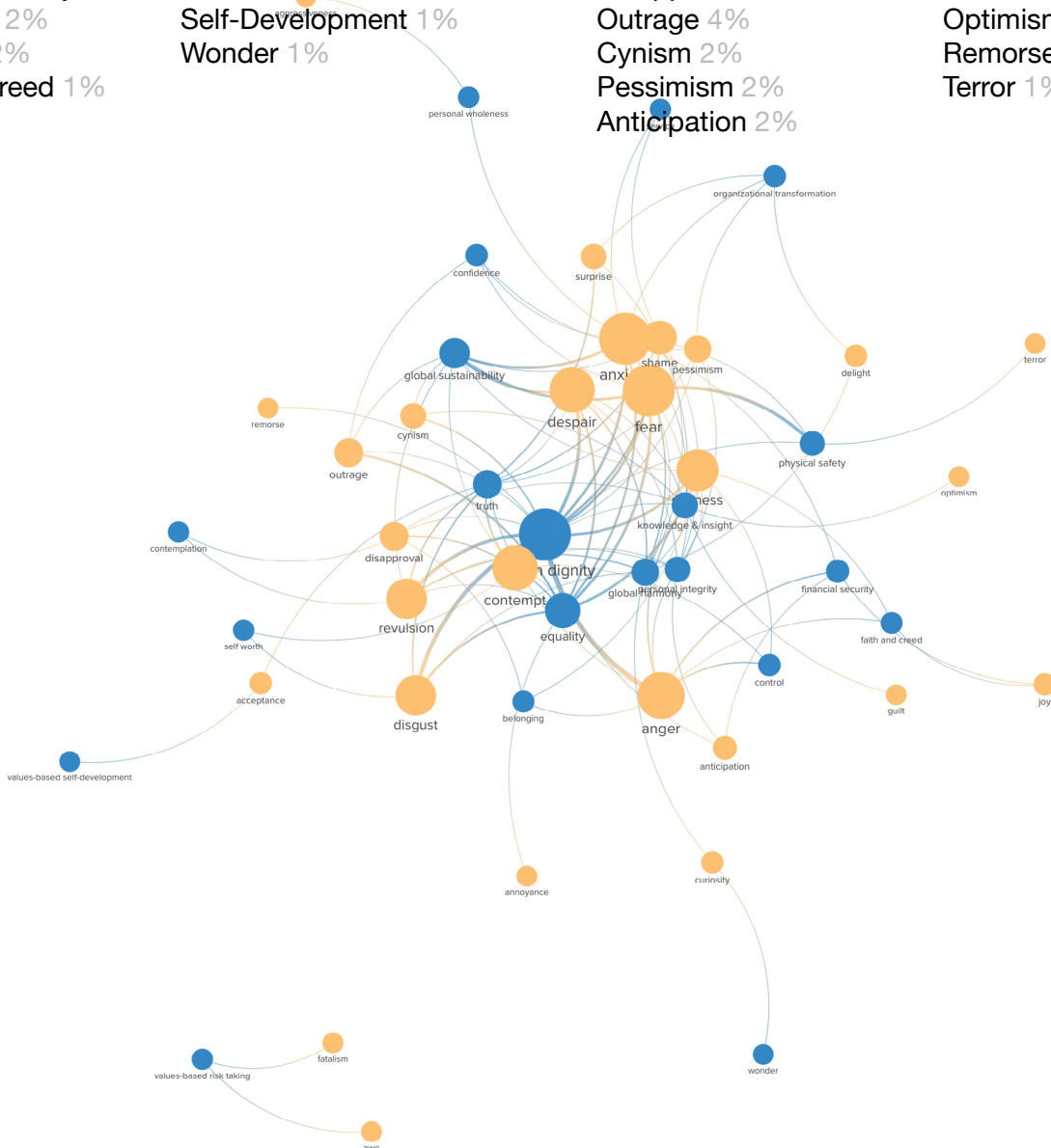
Improve the quality of dialogue
Improve the depth of awareness
and value of another
Increase citizens' social action
Reduce violent attitudes
Improve the practice of
determining legitimate information
Reduce environmental impact

values

- Human Dignity 29%
- Equality 15%
- Global Sustainability 8%
- Truth 7%
- Global Harmony 7%
- Knowledge + Insight 6%
- Personal Integrity 5%
- Physical Safety 5%
- Financial Security 3%
- Confidence 2%
- Belonging 2%
- Faith and Creed 1%
- Organizational Transformation 1%
- Control 1%
- Personal Wholeness 1%
- Self Worth 1%
- Service 1%
- Values-Based Risk Taking 1%
- Contemplation 1%
- Values-Based Self-Development 1%
- Wonder 1%

emotions

- Anxiety 12%
- Fear 11%
- Anger 9%
- Despair 9%
- Sadness 8%
- Contempt 7%
- Disgust 7%
- Revulsion 7%
- Shame 5%
- Disapproval 4%
- Outrage 4%
- Cynism 2%
- Pessimism 2%
- Anticipation 2%
- Surprise 2%
- Acceptance 1%
- Curiosity 1%
- Delight 1%
- Joy 1%
- Aggressiveness 1%
- Annoyance 1%
- Awe 1%
- Fatalism 1%
- Guilt 1%
- Optimism 1%
- Remorse 1%
- Terror 1%



human desires

Improve the quality of dialogue

Speak more respectfully, Get to know and have respectful discussion with people of different viewpoints, Reduce personal ego to create balanced dialogues with others

Improve the depth of awareness and value of another

Get to know/defend more types of people, Actively see others through the lens of similarity rather than difference, Support legislation that increases equality, Add diversity to your cabinet, Create a practice of listening before forming assumptions about others, Rely on proven experts and listen to them, Rather than shame difference, practice understanding and compassion, Advocate for unity in diversity, Listen to voices beyond yourself, Expand your empathy by learning about people different than your demographic profile, Commit and take concrete action to demonstrate listening to those unlike your own socioeconomic profile, Seek to understand a worldview different than your own

Increase citizens' social action

Engage with NGOs, Engage with elected officials, Renew the personal role of being a citizen with a sense of social responsibility, Volunteer for at-risk groups, Support womens' equality, Join political demonstrations, Publicly share my personal voice

Reduce violent attitudes

Speak out against others' actions, Reduce conflict-generating behavior, Live with compassion, Defend and support respect, Verbally reject the ideas and actions that represent inequality, Negotiate to unite rather than destroy others, Stop violence, Actively remove divisive features from the Presidential Administration, Renounce hate in a party-agnostic effort, Promote peace, equality, and understanding

Improve the practice of determining legitimate information

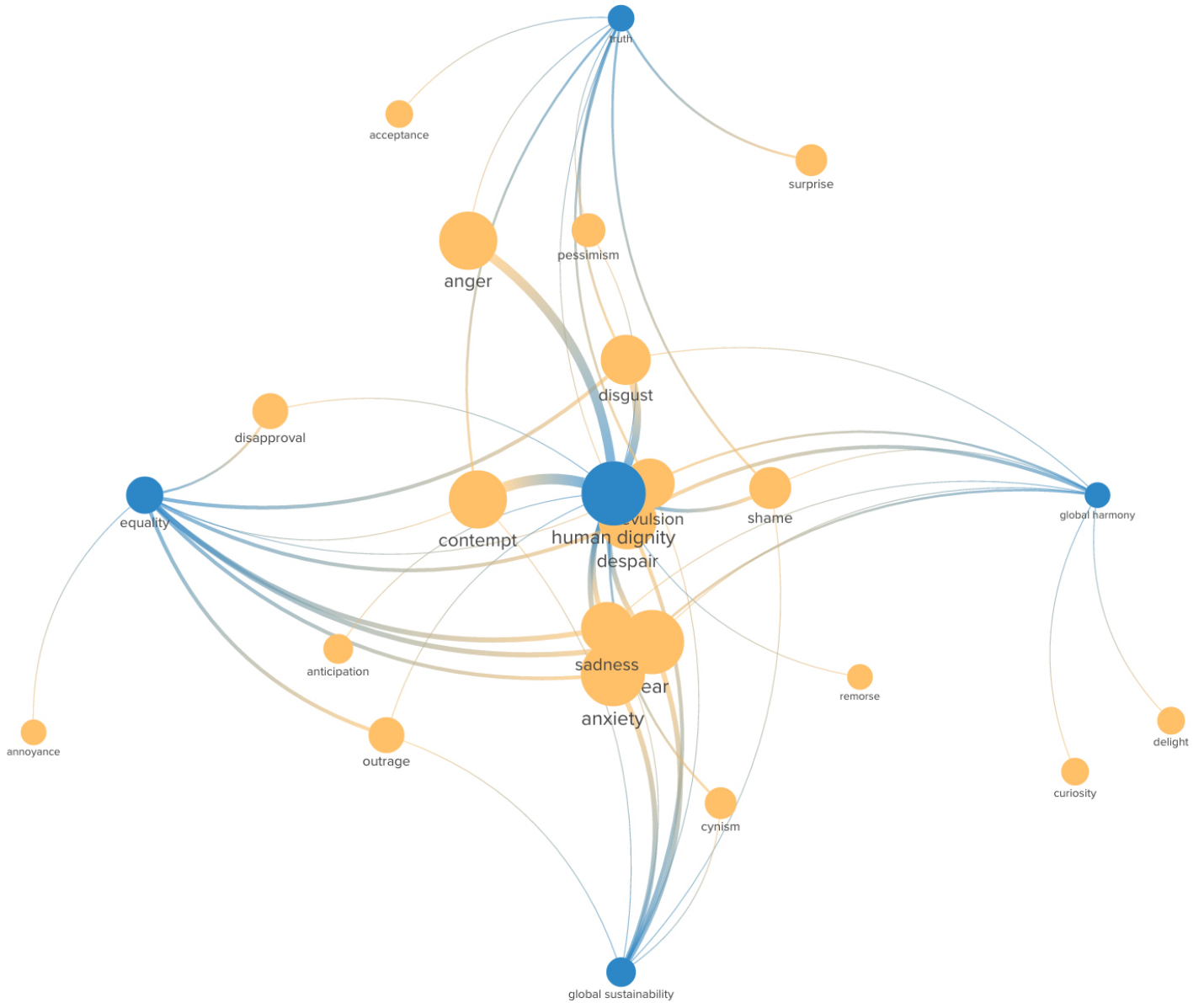
Develop an educated perspective beyond mainstream media, Avoid assuming a truth without verification, Insist on truthfulness, Use rigorously researched, independent advice to support choices and policies, Don't accept information as "true" without investigating its legitimacy

Reduce environmental impact

Remain committed to the established vision on climate action, Use climate action as an economic opportunity, Increase personal awareness and conservation of personal resource-impact, Keep climate action a top issue in politics, Reduce personal carbon footprint, Increase involvement in local environmental causes

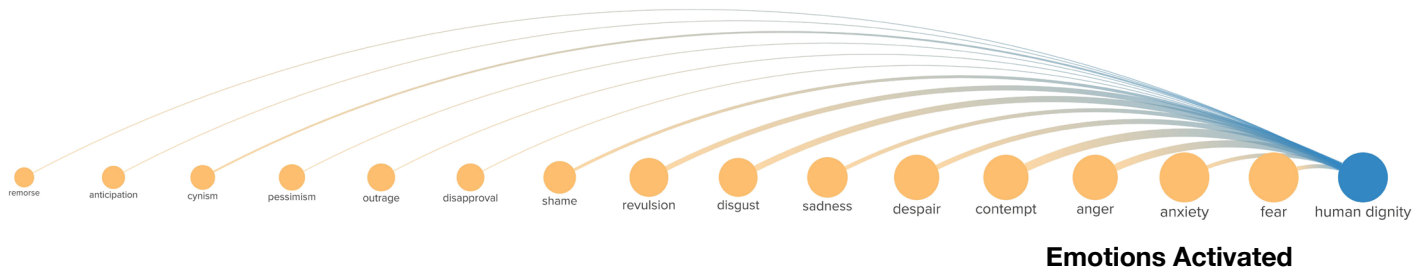
human values

The top five Human Values and the emotions they activated.



Top Human Value

human dignity



What this value means to me

It means respecting the inherent value -- the divine spark -- in every person.

That people are equally valued and treated by each other and society and given the same access and rights as others to create a quality life

The opportunity to both contribute to society and to live securely and productively within it

The opportunity for all people to feel safe and have an equal chance to build a good life.

That as humans we can decide what is best for ourselves without shame, guilt or the intrusion of others.

All humans are valued and treated with respect and without judgement based on personal opinion.

The equality of all persons and their ability to choose their own path.

Human dignity means that we are all treated equally, with respect. It also means that we all can live, work, worship, and play together in safety & without fear.

Human dignity means that all of us are created equal and of profound value, that our blood is equally red, that our rights to life, liberty and the pursuit of happiness are all worthy. It means embodying the golden rule. To be a good person that considers the effects your decisions have on others and tries to help their fellow humans.

Human dignity is the respect that people are people and they should be treated as so.

The right of every person to respect, physical safety, and equal opportunity for a fulfilling, meaningful life.

Human dignity to me means that every person has a right to their own freedom, to exist on their own terms, to be themselves without undue obstruction, and to exist in a world where they can be honored, respected, and live fully to their fullest potential. Human dignity to me means having an awareness of the needs, desires, values, perspectives, and multiplicity of selves that exist among all people. And it means respecting this diversity and difference, understanding with deep humility that one cannot and will not understand all sides, and making a decision to live according to one's own values and incomplete knowledge while respecting the right of others to pursue and live according to their own perspectives, wishes, desires, etc. On the basis of this humility, self-compassion, and desire for harmonious existence that honors multiplicity, diversity, and the deepest truth that dwells in every individual, people have respect, compassion, devotion, love, understanding, empathy, and humility with respect to other people. People take care of other people, and they handle conflict with respect toward others' perspectives. People seek first to stake out a space in which they can exist freely with the fullest love and spiritual harmony within themselves; then, having felt the deep peace and satisfaction in this inner unity, they seek to co-exist with others in such a way that all people can experience this, and that nobody is obstructed in being able to experience this.

Creating greater equality in life chances for everyone

Respecting each individual and acknowledging their self-worth

Top Human Value

human dignity

Requests of President Trump

Speak more respectfully

I ask you to speak and act with greater respect for the dignity of all human beings and residents of this nation.

I ask that President elect Trump use the bully pulpit of his office for the exact opposite-as a tool for uniting the country and the world by softening his tone and seeking harmony and consensus-setting a good example when speaking of others.

Please refrain from posting negative or self-aggrandizing messages on your Twitter feed. Please post ONLY messages of unity, encouragement and kindness.

Speak out against others' actions

Denounce the acts of hate being carried out against Americans all over the country. Do not sit idly by as basic human rights are being taken away in your name.

Disavow any proposals that seeks to diminish equality for all people, and actively work to promote unity, not division.

Address incidents of hate, racism, misogyny, bigotry, etc. when they happen. Work to ensure that all citizens are valued. Work to ensure that no one class of citizen is marginalized.

I request that he denounce the acts of hate being committed in his name AND that he take action to intervene and reverse the tide of racism, misogyny, and homophobia that he's unleashed and permitted.

Get to know/defend more types of people

Please go out and get to know humans that represent points of view and values that you do NOT have...

I ask you to invite leadership of groups your campaign alienated -- the ACLU, NOW, Planned Parenthood, Black Lives Matter, SPLC, and others to the White House to listen and learn from their concerns.

Please work to create a country where every citizen has equal rights.

Specific Policy Requests

Start the process to get rid of Electoral College.

No deportation of Mexicans, no ban on muslim immigration, reaffirmation of our constitutional rights (all of them).

I ask you to hire a staff that reflects the diversity of the American populace. I ask you to take part in the same bias training many police organizations are currently undertaking.

Please do not remove women's human right to decide what is best for their body.

Top Human Value

human dignity

Requests of Others

Reduce conflict-generating behavior

Express your sadness without attacking those who feel differently. Reach out to them and seek to understand their perspective.

The same as I have pledged-not to be quick to anger and off the cuff comments, but thoughtful and measured discussions of what needs to be done.

When you see something, say something. Address incidents of hate speech, protect each other, work to eliminate bullying.

Please protect each other. Please don't take your anger out on one another. Please speak out when you see something wrong. Please stand up for yourself, your community, and humanity.

Call out bullying and manipulation when it happens and unite against it — even when those who do it are on your political side.

Speak up when you see someone treated in violation of their dignity

To not stand for abuse

Develop an educated perspective beyond mainstream media

Take the time to learn the truth. Rely on reputable sources. Read and educate yourself. Focus on values and not on politics party.

Wake the fuck up! Don't tolerate instances of betraying human dignity when you encounter it. Women work to support other women. Men support the women around you. Don't interrupt women in meetings. Don't 'mansplain.'

Stay alert and informed by accessing reputable and legitimate journalistic sources. Think critically. Speak out publicly when you can to protect our human rights, our environment, and in any area you're passionate about.

Please research and consider the truth of matters before aligning yourself with and voting for a candidate for any office. Remember actions speak louder than words.

Live with compassion

To my fellow citizens, show compassion toward one another, we are all fighting a hard battle.

I would challenge all Americans to stand for the values of respect and common decency that are expressed in our founding documents and are taught to every 5-year-old. I would challenge liberals to re-establish economic inequality as a central problem for policy and action. I would challenge conservatives to look back to their past, and look forward to a future where we can all live and work together. We can't continue to live in a country where trust in others is so low, it just won't work in the USA of the future.

To be compassionate towards one another. It makes life a lot better for everyone

To be kind to one another.

Take a moment to ask yourself if your comments online are civil. Let's see if we can eliminate name calling from both sides by realizing that there are people on the other side of that screen.

I would request that each person become aware of how they are showing respect and compassion to their neighbors in their neighborhood.

Actively see others through the lens of similarity rather than difference

That fellow citizens look upon each other as equals, as humans with more in common than we realize. To see and embrace that we are all in this together on this earth and that we must learn to love and accept each other and discourage hateful thinking and violence. We must work together ultimately, or we will self-destruct.

I would like my fellow citizens to treat all individuals, regardless of race, with dignity and respect; to surround themselves with more diverse people who represent numerous races, classes, and backgrounds; to not be so quick to judge people; and to practice empathy.

To look past race, religion, gender, and ethnicity and treat each other with dignity. That we judge someone by what's in their head, and don't let prejudice lead the way.

Do the same: Take interest in immigrant communities, reach out volunteer, understand -- or try to empathize with their struggle.

That we all take the time to find where we have common ground, act in that fundamental good faith with each other without which a democracy can't survive.

Build a relationship with 1 person who is of a different gender, religion, and nationality over the next 12 months.

Top Human Value

human dignity

My Commitments

Get to know and have respectful discussion with people of different viewpoints

Engage in dialogue with those family members who voted for Trump AND seek out a more diverse experience where I am currently

Though I think him abhorrent, I understand that not everyone who voted for Trump is a bad person, and so I have also made a commitment to listen and understand their positions and attempt to bring my facts to the table in a calm debate.

I will commit to making my care for others visible by asking about their well being and by expressing my appreciation of others and the variety of perspectives that they possess.

I will personally commit to trying my best to harmonize, avoid conflict with other people, and offer understanding and compassion when others are suffering and feeling alienated.

Defend and support respect

I will speak up when I see or hear behavior and speech that demonstrate a lack of respect or an unwillingness to understand another's point of view

I will be even more vigilant about treating all people with dignity and respect, and I will encourage others to do the same, especially if I see people mistreated or view implicit bias in action.

I will write about human dignity. I will confront disrespect for human dignity wherever I see it.

I will work with our youth to encourage respectful treatment of all humans, and encourage our youth to be curious, inquisitive, and eager to learn about the world around them. I will work to keep them energized about learning, and help them learn about themselves.

I will treat everyone with love, compassion and respect

I will speak out every time I see the line being crossed, and hold everyone accountable for backsliding. I will contribute to efforts of reduce economic inequality.

Engage with NGOs

I will volunteer for an organization that supports treating humans with dignity.

I have already donated to organizations like the ACLU and NRDC, and plan to begin to volunteer with local organizations.

Support groups that uphold values of human dignity and combat authoritarian actions by our leaders.

I will volunteer with two new organizations in 2017, if not before.

I donate to planned parenthood

I'll volunteer with girls at a refugee school.

I will find a social justice center to volunteer at.

Hold the current government accountable to those actions that don't demonstrate human dignity by staying informed and taking action by joining political groups and attending functions.

Engage with elected officials

I will call the offices of my elected representatives as often as necessary to express my values and to register my discontent with the values he shows.

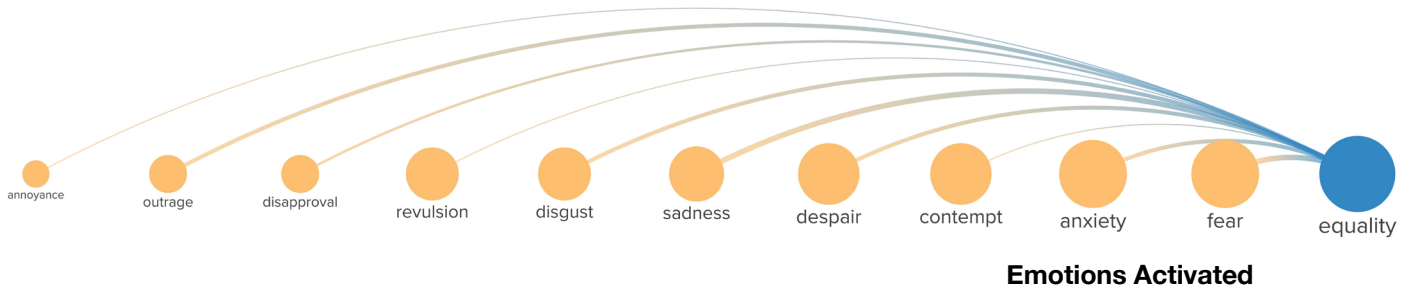
I will write our local US Representative and encourage him to learn about models of worker-owned businesses world-wide, the growing number of businesses in the US that are co-ops, public benefit corporations (B Corporations), and encourage him to support government policies that encourage greater equity sharing in US businesses.

I will protest any amendments this administration tries to make against basic human rights for all

Obstructing and disrupting the new administration's attacks on human dignity through nonviolent civil disobedience and grassroots organizing.

Top Human Value

equality



What this value means to me

Equality, to me, means the recognition that another adult human identity deserves an appreciation for existing as such. Actions or achievements aside, especially having not deeply gotten to know someone else, they deserve a fair go from the start.

Equality means that each and every human being, regardless of race, gender, religion, sexual orientation or socio-economic background is allowed the same rights and opportunities to achieve their potential and live freely and without harm.

People are treated with equal respect regardless of their gender, race, religion, sexual orientation, or country of origin.

Recognize the inherent worth of every life and affording equal opportunity to clean water, healthy food, solid shelter, good education, quality health care, and viable economic opportunities

Equal and fair treatment of all

This is a country of many cultures and we need to have, equality for all, no matter color or nationality you have.

The opportunity to achieve based on ability and desire

That my behavior towards all people, regardless of their color, country of origin, gender, appearance, skills, knowledge, or abilities is respectful and compassionate with curiosity to learn from them.

That people are treated with the same rights and respect, regardless of skin color, sexual orientation, or gender

Having equal chances in life and treated the same by all. where our differences don't make the differences in how we are seen by others.

To me, equality means that everyone is given the same chances and opportunities, and treated fairly under the law. It means the LGBT people can get married and have families and have the same protections and rights under the law that straight people do. It means that trans people's pronouns are respected and that their lives are, too. It means that women can receive the health care they need and that they get to make their own decisions about their bodies. It means that Muslims can practice their faith without being held responsible for the actions of extremists. It means that communities of color do not have barriers placed in their way to make it harder for them to vote. It means that everyday people living on everyday incomes have healthcare and that people with pre-existing conditions are not uninsurable and that no one has to go bankrupt trying to stay healthy.

Top Human Value

equality

Requests of President Trump

Support legislation that increases equality

Support legislation that will help address the de-facto segregation of schools

Through words and actions, uphold the rights of and speak respectfully about women, the LGBT community, Muslims, Jews, and people of color

Do not set back the progress of the Obama administration towards a more equal society. Do not create barriers for women to receive healthcare and maintain their right to choose. Promote laws to raise the minimum wage, require equal pay for equal work, and protect women and children from violence. Stop telling blatant lies on Twitter. Stop misinforming the public. Stop threatening Black, Hispanic, and Muslim Americans. Do not allow torture or waterboarding. Respect human rights. Pay your taxes.

Please do not restrict someone's pathway to success based on their race, religion, gender identity, sex, or any other identifier. To be a strong, unified country we need everyone to have the same access to good education, healthcare, and citizenship.

To take care of our most vulnerable citizens financially medically and emotionally. To not allow discrimination laws of any kind. To protect our citizens from over zealous police officers and others in charge. To show respect to everyone from a ceo or judge to a homeless man on the street to those on death row.

Add diversity to your cabinet

Add diversity to your cabinet, of race, of sex and of views.

Surround yourself with people of varying viewpoints and expect to have your beliefs challenged.

That he appoint a cabinet that looks like America

Females in leadership roles

I request that the people who select for positions of power in your administration and in the supreme court be people who have a demonstrated commitment to justice, inclusion and equity for all.

To consider his appointments with gender equity in mind.

Verbally reject the ideas and actions that represent inequality

I would like President-elect Trump to sincerely apologize to the American people for statements he made before and during the 2016 election that belittled or minimized others on the basis of their looks or physical characteristics. I would like President-elect Trump to respect people who are different from himself and give them a chance rather than deciding America should not open its arms to them. I would like President-elect Trump to appoint individuals to serve in his Administration who respect equality, inclusiveness, harmony and solutions.

Denounce white nationalism with as much emphasis and passion as you denounce your personal enemies.

To refrain from speaking and acting negatively about women. To use his position to be a model for how women should be treated in this country. To set a tone that it is not ok to talk about women as if they are objects or treat them as inferior. To understand that all women and all people have value regardless of physical appearance.

Top Human Value

equality

Requests of Others

Create a practice of listening before forming assumptions about others

Give president elect a chance before trying to impeach him.

Don't tolerate -isms.

Before making a blanket judgement, get to know someone who is not like you and try to understand their perspective before pointing fingers, casting blame, or lumping a group of people all together

People listen to one another.

Reserve judgement, give the benefit of the doubt whether it is to someone on the other side of the political spectrum or someone with different religious views.

Focus on listening to the most vulnerable and understanding what is really needed to help level the playing field.

Renew the personal role of being a citizen with a sense of social responsibility

Engage with one another, get uncomfortable, be vulnerable, be bold.

Please don't become complacent--make a regular appointment with yourself to take a specific action (e.g. calling legislators, attending a rally, etc.)

For the ones that already view women as humans and not objects, for them to continue to do so and to call it out when they see others talking or treating women disparagingly.

Resist any attempts at moving us backwards to places of exclusion and denial of human rights.

Listen to each other
Do not fear those not like you
Join an organization fighting for justice
Take a bystander course in countering harassment
Read The New Jim Crow
Watch 13th
Call your representatives

Of my fellow citizens, I would request a renewed civic engagement. We must all pay attention to how things proceed and not allow norms to be disregarded or laws cast aside. I would request that my fellow citizens not accept things that go against who we are as a people and stand up for each other if and when we need to. If we stand together and defend our values, we can be okay again. I believe that. But it will require us to all to be vigilant, to speak up when we see wrongdoing and to stand up for each other.

Help hold Trump accountable for any actions he takes that threaten the value of equality.

I would ask other citizens (please note the implicit gender bias in fellow citizens) to support organizations that foster equity in the workplace and reconsider the Equal Pay Act.

I want my fellow citizens to rise with me and put our money and our actions where our mouths are to support those causes that are actively working for the betterment of ourselves and our neighbors since our President-elect has shown no intention of doing so.

Top Human Value

equality

My Commitments

Volunteer for at-risk groups

I am committing to donate my time to organizations and communities who are most at risk in this current political climate. I am committing to trying to have conversations that lead to understanding with people I disagree with most. I am committing to donating financial resources to organizations who will mobilize if people's rights becoming at risk.

I will volunteer for organizations that support and promote equality at the local, state and national level. I will also donate money to the causes that support these beliefs, but do not need physical volunteers.

Volunteer to help people who are more marginalized than I am
Take at least one action per week that is more than signing a petition (volunteer, call representatives, etc, go to an organizing meeting, etc.)

I will personally commit to public dissent, in the form of writing letters, signing petitions, marching/protesting, volunteering, making philanthropic contributions, and if needed, acts of civil disobedience

I will volunteer my time to help others

I will find ways to get involved in the local public school system.

Support womens' equality

I am committed to writing the stories of women and finding a public audience for those stories.

Support females in leadership

I am going to start leading a female youth circle to empower young women to accomplish education and career goals without having to be oppressed by our president's actions and words.

Join political demonstrations

I will attend meetings and rallies while I am in the US.

Writing letters to the editors of important media outlets expressing the lack of responsible journalism

I will attend a protest. I will call my senator and voice my disappointment with his complicit silence with Trump's comments about sexually assaulting women. I will speak about my concerns to my representatives. I will inform others.

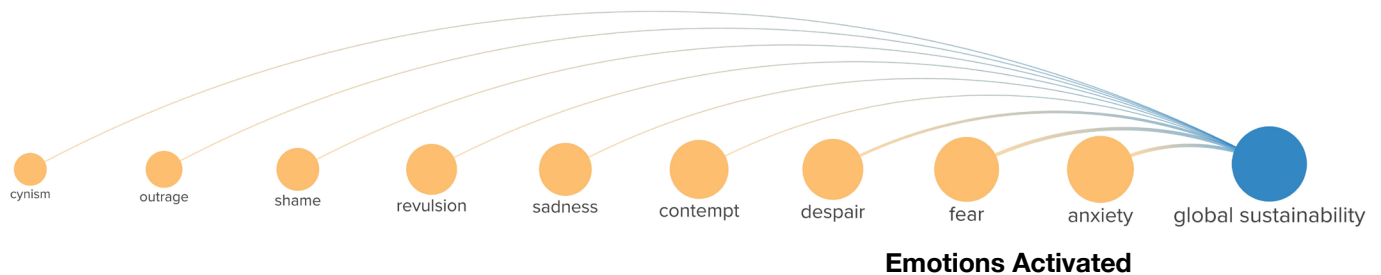
Talk to neighbors
Donate to 3 organizations
Join a direct action in solidarity

I will join the ACLU and I will protest.

I commit to supporting candidates who believe similarly in the future and in the mean time, supporting organizations dedicated to furthering and championing these causes. I will take any opportunities that come to urge my Congressmen to stand up for these values in Washington by calling them. When there are marches and rallies, I will go. I will look for groups of like-minded people to join and work with them on protecting our fellow citizens however we can. I will be supportive of my Muslim, Lationo, LGBT friends who may be scared and try to do whatever I can to look out for the most vulnerable among us.

Top Human Value

global sustainability



What this value means to me

A world without war, where we prioritize peace, democracy, and equality; and a world where we fight with every tool possible to combat the devastating effects of climate change.

It means living in harmony with our planet instead of simply using it as a disposable resource. It also means providing the humans on this earth the chance at a dignified life.

That we can continue as a species

The ability for all people to live in peace within the earth's means.

We get to live, we get to evolve, with freedom and satisfaction into the next many many generations. we get to evolve as a species in harmony with nature.

Immediate international regulatory action to decrease carbon emissions and push for alternative energy sources so as to avoid the global unrest, loss of human life, loss of property, and loss of land and species that will almost certainly result from continued unchecked climate change.

Global warming, over population, clean water

Means being able to work together, having a basic common goal of survival and success without hate.

That people can continue to live and be healthy on planet Earth

Respect for all of creation - not just humans. it means living within the boundaries that the planet can support indefinitely - emphasis being for ALL living creatures.

A more just and verdant world, per MacArthur. A world in which economic systems, social systems, civic systems, and spiritual systems are built on the tenants of longevity and justice.

Functioning ecosystems that can support human and nonhuman life.

A world that still has wildness.

A world that isn't racked with slow or sudden harms to people's livelihoods.

Carbon coming home.

Fertile soils.

Biodiversity.

Plentiful and clean water.

Breathable air.

Community.

Jobs that do good.

Energy from the sun, from the wind, the earth's heat, etc.

Beautiful built environments.

No one doing better at the expense of someone doing worse.

Justice.

Making wise choices for the future of people and the planet.

A healthy life in perpetuity for all the people and other creatures that we share the planet with. Fairer sharing of the earth's resources

Top Human Value

global sustainability

Requests of President Trump

Remain committed to the established vision on climate action

Ensure the continued environmental conservation and protection of our public lands from corporate interests and prioritize policy that addresses climate change which is most clearly and obviously not a hoax

Put somebody who admits that climate change is a genuine and urgent concern in charge of the EPA.

My preference would be that Trump appoint people who would protect our environment and our right to choose what happens to our bodies.

Please aggressively work to reverse climate change

I request that the President-Elect consider the tremendous sacrifice that has been made over the course of decades to move our country in a more sustainable direction and that he acknowledge the tremendous opportunity we have to honor that work and to realize the opportunities that millions of Americans have been fighting for.

Ensure the continued environmental conservation and protection of our public lands from corporate interests and prioritize policy that addresses climate change which is most clearly and obviously not a hoax

I would request that President-Elect Trump continue to aggressively pursue the commitments the US made in the Paris Climate Agreement. What matters most is that we have a planet to inhabit 50 years from now and for generations to come.

That he listen to climate scientists and take action consistent with their advice

That usa doubles its commitment to reducing carbon emissions.

Use climate action as an economic opportunity

Honor the Paris Agreements and be a world leader in addressing climate change. Focus on renewable energy to create jobs for Americans.

Work with Democrats to get your populist priorities enacted. Reconsider your stance on climate change. It is a moral imperative, but we can also make a huge amount of money by being the leader in a global energy transformation.

I request that you, president-elect Trump, explore climate action as an economic opportunity and engine for job creation in America. To that end, please read the book "Drawdown" coming in April 2017.

I also request that you reconsider all cabinet nominees who deny the reality of climate change or its seriousness.

Top Human Value

global sustainability

Requests of Others

Increase personal awareness and conservation of personal resource-impact

Be personally conscious, self-limiting, and self-critical in your use of resources. Use your ability, time, money, and influence to give power to people and organizations that will make it possible and necessary that we all do the same.

Eat a more plant based diet for your own health, our healthcare system, and the health of our planet

Fellow citizens, I request that when you feel hopeless about climate change or want to throw up your hands, you investigate the many solutions already in play and growing. In those solutions, look for your opportunity to act.

Keep climate action a top issue in politics

Be more active! Pay attention to those in positions of power and the ability to change laws. Don't be complacent. Working at the community level is seriously important too.

Stay vigilant.

Make climate a top political issue. Call your representatives and tell them we need climate action. Attend protests, give your money to nonprofits, and do everything you can and more to force politicians to acknowledge the problem and - crucially - take drastic action.

Everyone who is concerned about climate change should pressure this administration to keep our promises re: the Paris Agreement.

Top Human Value

global sustainability

My Commitments

Reduce personal carbon footprint

I will help create a business that practices sustainable agriculture and encourages the transformation of our food system

I will commit my time and money to organizations seeking to prevent politics from shifting too far rightward

I have become vegan which lowers my carbon footprint. I do not own or buy many things that contribute to my carbon footprint, I've driven the same low emissions car for 10 years for example.

I will continually remind myself to take personal action to conserve energy and resources.

I will continue to consume less, recycle and look for a way to be more active on a National level.

Increase involvement in local environmental causes

Doubling down on what I am already doing. I have been actively volunteering and donating to Citizens Climate Lobby in an effort to pass federal legislation. I still believe - now more than ever - that it's the best chance we have to make drastic changes to moving towards a sustainable energy system.

I will be more outspoken and communicate why I have spent the last 7 years of my life crusading for this. I have been judicious in how I communicate about the cause issues I work on - I have not wanted to upset too much of my professional work and not wanted to offend and thus lose my position and ability to build bridges. This has held me back; I need to go full forward. If people aren't seeing it and understanding why I do it I am doing myself and the cause a disservice. At the end of the day, I have a microphone and I need to use it.

I commit to influencing local politics (e.g., city council and mayoral races, every position I get to vote on, campaign involvement) to align with my value of global sustainability.

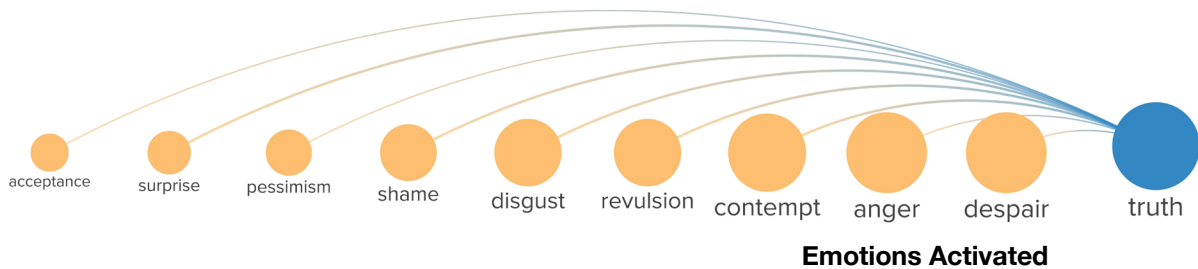
Write letters, attend meetings, speak out about the importance of addressing climate change.

Keep working for progressing Green politics, and pursue my belief that political change for a fairer and more sustainable Australia is possible

I will join groups that are working to promote education and policy actions around fighting climate change. I will also join groups that are staying vigilant in checking Trump's every move and putting forth whatever resistance we can.

Top Human Value

truth



What this value means to me

Seeking to understand what is, rather than what is easiest to see, or feels most cathartic to see. To perceive that the Other is another I takes courage, but it is the only way to end suffering.

The quality or state of being true.

Awareness of how reality works

They are what good people value and aspire to.

Truth means honour, integrity and selflessness. It means being able to reflect on one's actions and say honestly, without any external pressure or consequences at all, "yes this is true", or "no this is untrue". It means moral relativism is nonsense, it means "post-truth" is immoral.

Openness, fairness, honesty

Facts. Evidence-based practice. Common sense.

Stating an accurate description of facts or a factual rendering of an actual situation or feeling. Truth is the opposite of fiction and fantasy, which is the stock in trade for liberals.

Things that are supported by all evidence

Truth is striving to understand based on facts.

Reality, which is based on the best available evidence, not on unsupported accusations or innuendo.

Jesus Christ. The ultimate reality that explains all other realities.

Top Human Value

truth

Requests of President Trump

Negotiate to unite rather than destroy others

Good deal makers win negotiations. Great negotiators make win-win deals. In the campaign, I felt like you were pitting people against each other. I request that you try to make deals and policies that are good for all parties, rather than seek to vanquish your enemies.

Bring us back together. Harmful rhetoric has divided this nation. You do no favors to the people by fueling the media with the agenda they push against you. Do not give them a reason to portray you negatively.

Think about the big picture. Stop treating women like objects. Understand that our country is diverse and that is a good thing.

Rely on proven experts and listen to them

Rely on proven experts and listen to them. Vet each recommendation through the lens of whether it will help or hurt middle class/lower income Americans.

I would prefer that President elect Trump recognize that he doesn't know everything about everything and that when he addresses an issue, if he has limited knowledge, he consults with those who know more than he does. As an example, his recent tweets about "expanding" our nuclear arsenal left his spokespeople scrambling to explain what he really meant. Then he said that what he originally state was correct.

Listen to scientists.

Top Human Value

truth

Requests of Others

Rather than shame difference, practice understanding and compassion

It's counter-intuitive, but the world gets better when you treat your "opponents" with compassion rather than try to destroy them. If everyone aligned with your cause championed compassion, it would succeed much more rapidly (or you would come to realize there is a better approach to honoring your values). Seek to be compassionate and to share your voice, rather than a frustrated tyrant for your cause. Even the compassionless deserve compassion.

Find someone you disagree with and ask them questions for 20 minutes until you can explain where they are from, what they value, how they view the world and why they voted differently than you. Make the world better by learning a new perspective rather than trying to shame difference.

Practice understanding. We aren't all going to understand what's happening. When a woman or minority tells you that they experienced prejudice, first believe them. Then ask about their experience, how it felt. Don't deny it. Don't defend the white male (or whoever) who acted. Be present with your fellow Americans.

Stop violence

Protest and organize. When you see a Person of Color who is being victimized, help them. Do not stand by while others are being hurt.

Stop the violence. Stop the hate. The hypocrisy is nauseating.

Avoid assuming a truth without verification

Think!!! When you are told that some specific thing happened, first ask "Does that make sense?". And if it seems that it might not be true, or make sense, try to find evidence to support reality

Listen to scientists

Pay attention! Do not assume Trump will be always right or always wrong.

Read and educate yourself about American history. Understand our Constitutional republic and support Donald Trump in making America great again. Reject idiotic liberal causes and act like a citizen and honorable American. Demand that Hillary is brought to justice.

Top Human Value

truth

My Commitments

Insist on truthfulness

I commit to remind people, where appropriate, of specific lies uttered by Trump both during his campaign and afterwards. I commit to extending this to include calling out lies more often in any context, and to not simply rolling my eyes and moving on.

Call out lies

I will tell my truth, shamelessly.

I will stay informed of policy decisions being made within my areas of passion and expertise so I can call out injustice and rally my friends to join me.

Tell the truth about how the world really works. Instead of how the liberal world thinks it works.

Support Donald Trump in his agenda to make America great again. Support and defend the Constitution of the United States. Bring the truth to deviant liberals who refuse to or are incapable of seeing the truth. Attack socialism, Marxism, and liberalism in every way that I can.

Advocate for unity in diversity

I will use multiple methods to provide my view of issues when I disagree with others' views

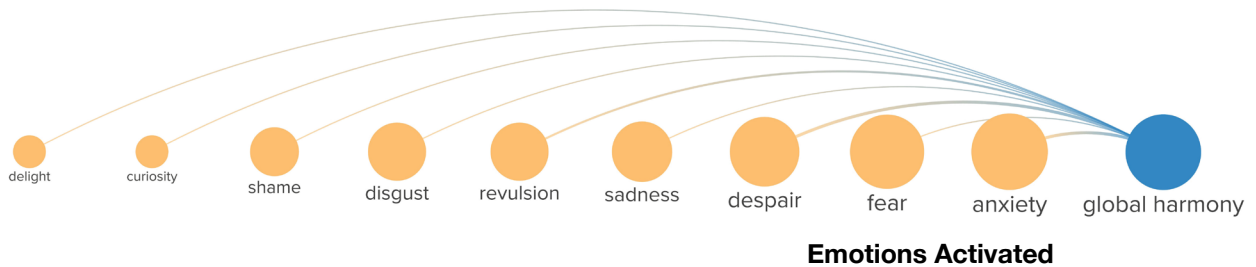
I will continue working to give people access to insights, methods and experiences that help them better understand their and others' values and work toward manifesting them in the world.

Advocating for unity and understanding that we are stronger together than divided. The state of our country is already volatile, if we are to survive the next four years, we must be one body.

I will not hide anymore. I am a woman. I am pissed. I am equal and I don't have to agree with everything.

Top Human Value

global harmony



What this value means to me

The dream of a safe and free world, writ large

Everyone feels safe everyone is kind and we are able to stop climate change

Acceptance, awareness, effective communication, understanding

Mutual appreciation of self and others. Centauric understanding.

Global harmony means that we as individuals see the inherent value and worth in all other humans (and other beings, even places, and things) and seek to live in balance with all others, as we recognize that we are not just similar but the same and we are not disparate parts but one.

It means that humans can accept other humans while simultaneously acknowledging difference.

With a shared purpose of mutual understanding and/or shared traditions and/or a commitment to shared values, each person/family/neighborhood has access/power to gather with other people on a regular basis to share food + drink + conversation + mutual support.

Respect for all people. Sharing resources so all may live better lives. Talking about differences and reaching shared agreements rather than war and killing. Ending religious wars, recognizing all religions have the same goals. Safety for women children LBGQTIA people of all nations and religions.

Sustainability for our planet

That countries work together for the betterment of the human race

Peaceful collaboration among people of diverse perspectives

Mutual respect and compassion. The willingness to listen and find solutions that create harmony

Top Human Value

global harmony

Requests of President Trump

Actively remove divisive features from the Presidential Administration

Fire nominees and appointments of anyone with a history of making any racially or objectifying statements in the past.

President-elect Trump, I request that you consider the inherent value and worth that all human beings have. Additionally, I ask that you consider the positive economic impact immigrant workers have on the U.S. economy. Finally, I implore you to think of more diplomatic, cost-effective, and mutually-beneficial ways to move forward with an immigration policy that do not include cutting off a major trade partner in Mexico.

I would like for Trump to denounce Stephen Bannon and remove him from his administration.

Uphold the climate change accords. Do not build a wall and deport millions of people. Do not dismantle Medicare and Medicaid. Do not start any wars. Do not allow rich corporations to exploit out national lands. Do not dismantle global trade agreements. Please spend a week living with poor people in the US. Then in India or Brazil or any third world country. apooont moderates to the supreme cout

I would ask that we not do profiling, not organize deportation task forces, not implement stop and frisk.

Listen to voices beyond yourself

Listen to the majority who did not vote for you, avoid catastrophic civil polarity

Read the book "Mindsight" and go to therapy. lots of different kinds of therapy. give yourself up to the love that has taken over the world

Peacefully engage in dialogue with human beings. Recognize stories and consider the consequences of actions.

To support efforts to remove falsehoods and entertainment based stories from our political discourse. To support the values of listening, collaboration, and critical thinking in lifelong education.

Top Human Value

global harmony

Requests of Others

Renounce hate in a party-agnostic effort

DEAR, GOOD PEOPLE OF AMERICA. ALL OF US:

A new president has been elected. This country of possibility is full of strong communities with good people. While we are deeply divided on many issues, yet one critical issue unites us.

We stand with the hopeful. We are not a country of hate. We work together in civilized communities, supporting and protecting each other while we create the futures we imagine.

We will not be terrorized. We live in a land of possibility. We are America.

We all will:

STAY CALM. PROTECT OUR CHILDREN.
– STOP ALL INTIMIDATION AND VIOLENCE –
SUPPORT OUR CURRENT PRESIDENT TO DENOUNCE THE KKK AS A TERRORIST ORGANIZATION, RADICAL RACIST BEHAVIOR AS ACTS OF TERROR,
AND DEMAND THAT OUR REPRESENTATIVES DO LIKEWISE.
NOW.

We are not racists. We are not elite. We do not hate each other. We, the general population of this good country, stand on this ground.

On this one issue, Blue and Red voters united demand immediate and effective action.

– STOP ALL INTIMIDATION AND VIOLENCE –
PROTECT OUR CONSTITUTION
UPHOLD OUR CIVIL RIGHTS

Everyone with power through political, media, corporate or law-enforcement is invited to join us in immediate and effective action on this single issue. Speak out. Now.

– STOP ALL INTIMIDATION AND VIOLENCE –
DEFEND OUR LIBERTY
HELP THE FEAR SUBSIDE

PROTECT OUR CONSTITUTION
UPHOLD OUR CIVIL RIGHTS

Then we can get back to arguing, or civil discourse.
Then we can work vigorously for the changes we each want to see.

All American patriots, please work together on one thing.
Do this one thing, NOW:

STOP ALL INTIMIDATION
AND VIOLENCE

PROTECT OUR CONSTITUTION

UPHOLD OUR CIVIL RIGHTS

We are America. We are polarized not because we are so very different, but because it suits those who hold corrupted power. Deals happen outside of the reality show limelight of our political machine, happen in closed rooms, while we are ALL fed arguments to keep us split. It would be so much simpler to root out corruption if we were not so busy fighting. We disbelieve people not like us because we have been told to by corrupt political and media elite, and because we have fallen out of the habit of talking through disagreements in a civilized way to build our communities. We no longer know each other. We live in parallel. On this one issue, we stand, united.

Expand your empathy by learning about people different than your demographic profile

Listen to one another.

I would ask that you spend time today with someone who does not look like you, believe like you, talk like you, think like you, love like you, vote like you, or feel like you.

Please be more accepting of those who are different than you. Do not judge by religion, gender identity, racial backgrounds or disabilities.

Recycle. Reduce. Grow your own food attend services at with people of different beliefs. Invite a gay person to coffee and get to know each other.

That others also commit to inviting new people into their homes/lives/conversations: people whom they have not previously invited in.

Promote peace and understanding, stand up against prejudice and injustice

Top Human Value

global harmony

My Commitments

Promote peace, equality, and understanding

Seek ways to promote peace and understanding, while standing up against injustice

I will invite people to dinner at our home that have not previously been to our home.

Listening

Act kindly

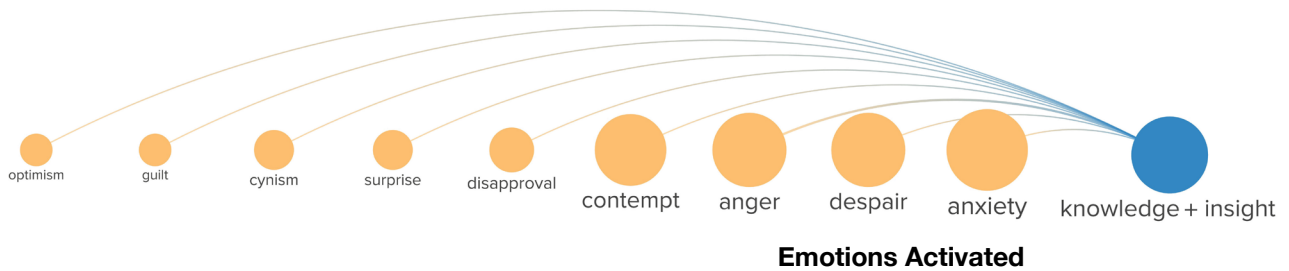
To recognize control as fear-based reaction.

I will add insight when asked, i will learn to listen and see more carefully and take better care of myself and those around me

I want to volunteer at organizations that work at advancing equality for all.

Top Human Value

knowledge + insight



What this value means to me

I didn't educate myself enough to know how to intelligently, strategically get more people (regardless of the politicians they support) to talk to each other and hold each other accountable for their definition of change or progress.

Having a model of understanding how things work which can inform my action.

Desiring to see the world as it is, not as you wish it to be. Presenting the truth of a situation. Seeking to understand what is going on, regardless of how it makes you feel.

The wording on the above doesn't mesh well with the previous questions, or at least what I had to say in answer to them. My dominant emotion about this election was, from that list, most closely surprise because I -- like almost everybody else -- thought hillary was a shoo-in. The value of 'knowledge and insight' then correlates with the general lack of it -- and subsequent soul-searching -- by those of a prognosticative bent.

It was hard to pick a value bc I was torn to relate my emotion (anxiety) to the values of personal wholeness and knowledge and insight, but I chose the latter bc I think personal wholeness can only be achieved with knowledge and, more importantly, insight. Personal insight, Thoughtfulness. So "thoughtfulness" is what "knowledge and insight" mean to me. The ability to connect with other people, to have empathy, to "try" really hard to be there for others and to care about others. To want to improve your understanding of the world, to choose not to be selfish.

Mean science and not relying on religion to teach creationism in Public Schools. Relying on your personal instincts not Fox News for your insights.

Top Human Value

knowledge + insight

Requests of President Trump

Commit and take concrete action to demonstrate listening to those unlike your own socioeconomic profile

You said you're ready to be the President of all Americans in this country. Can you tell us what that looks like? Making that commitment looks and sounds (to me) very different from what I've heard you promise while you were running for President. What changes will you make to your original promises? How will you listen to the people who 1. have voted for you and feel disappointed that you're not fulfilling everything you said you would and 2. who voted for Hillary or any other candidate and feel dismissed, threatened, and sickened by you? How do you intend to make decisions as President of all Americans?

Consider those without power and money by committing to spend the day with members of each group he has denigrated. To see what they have to endure.

Use rigorously researched, independent advice to support choices and policies

Listen to people who have spend years researching the dynamics of our society/ecosystem and act based on informed understanding.

Independent investigation of Russian influence in the election and communication with Trump campaign. how to bring civility to public discourse.

Reduce personal ego to create balanced dialogues with others

Oof. Okay and now I feel a bit defeatist too. Because the thing I want to ask but it feels almost silly to is, "Please leave your ego at the door. Consider the issues, don't take criticism or different opinions or recommendations as personal attacks. Listen."

Top Human Value

knowledge + insight

Requests of Others

Seek to understand a worldview different than your own

Try, for an afternoon, to really fully imagine that you were wrong about who SHOULD have won the election. Don't try to "empathize" with the other side, try to develop a worldview -- consistent with your most fundamental values, in which Donald Trump either WAS (most people filling this out I assume will have been HRC supporters) or WASN'T the best option. You don't have to adopt that worldview as true after the afternoon, but you should fully explore it, are really try to convince yourself, for that limited amount of time, that it IS true.

Put in the effort to try to understand how others have formed the worldview which is their reality

Take your focus away from our President for a second. Look at the people, neighborhoods, and communities that have formed locally. Volunteer at a local level to change our city/state politicians. Try canvassing if you haven't before. Consider how the silos of your social feeds are keeping you validated instead of curious, open, and more equipped to see into the "other worlds" you might have dismissed before.

Don't accept information as "true" without investigating its legitimacy

Don't let them Lead You blindly without looking up information for yourself stay away from just repeating what you've heard

Some of what I ask of myself and of Trump: Listen. Leave your egos and emotions at the door. Be big hearted. And beyond that: be discerning with what you read. Consider the consequences of your actions/ beliefs in action. Engage, don't sit back... don't believe everything you hear (or, only one side of what you hear)

I would ask them to stop relying on news sources that are fake or only tell them what they want to hear.

That others also commit to inviting new people into their homes/ lives/conversations: people whom they have not previously invited in.

Promote peace and understanding, stand up against prejudice and injustice

Top Human Value

knowledge + insight

My Commitments

Publicly share my personal voice

I write about it on facebook, i don't know.

Write about it and post it on my blog. Talk to people about it. (I've done the latter (a lot) and started on the former) More amorphous but still an action: actually respond/listen when something "doesn't feel right" in politics, discussions, etc. (eg: work on my morals)

I am scheduling coffee dates with one Trump supporter every week (roughly) for the next four years. I'm starting in December. Funny because I wanted to provide them a framework to communicate to me what change/"shaking up the system" meant in their words. This platform is really perfect for these conversations (thank you).

Publicize the fraud of the election of 2016 and investigate the crumbling of our institutions.

co-design change

Use these thematic, values-based questions to launch yourself into possibilities for creating a better world.

How might we?

How might we improve the quality of dialogue?

How might we improve the depth of awareness and value of another?

How might we increase citizens' social action?

How might we reduce violent attitudes?

How might we improve the practice of determining legitimate information?

How might we reduce environmental impact?

“IF I WERE TRULY EMOTIVE, I WOULD SAY THAT I FEEL...SIMULTANEOUSLY HOPEFUL, APATHETIC, SURPRISED, CURIOUS, NAUSEOUS, INSPIRED, GRATEFUL, PRIVILEGED AND READY FOR ACTION. THERE ARE VOICES THAT HAVEN’T BEEN HEARD AND IT IS OUR RESPONSIBILITY TO EFFECTIVELY ENGAGE WITH ONE ANOTHER TO INSPIRE POSITIVE, SUSTAINABLE CHANGE.”



Feeling sadness about belonging Feeling disapproval about belonging Feeling anger about belonging Feeling anxiety about confidence Feeling pessimism about confidence Feeling fear about confidence Feeling outrage about confidence Feeling disapproval about contemplation Feeling contempt about control Feeling sadness about control Feeling annoyance about equality Feeling anxiety about equality Feeling outrage about equality Feeling revulsion about equality Feeling fear about equality Feeling sadness about equality Feeling despair about equality Feeling fear about equality Feeling contempt about equality Feeling fear about equality Feeling disgust about equality Feeling outrage about equality Feeling anxiety about equality Feeling disapproval about equality Feeling fear about equality Feeling despair about equality Feeling disgust about equality Feeling anxiety about equality Feeling outrage about equality Feeling sadness about equality Feeling disapproval about equality Feeling despair 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taking Feeling acceptance about values-based self-development Feeling curiosity about wonder

voice

about using voice

Voice is a social tool made by
[Like Humans](#).

With Voice, community and organizational leaders gain a material process for decoding human experience at scale. In addition to its Qualitative Big Data results, Voice's holistic design enables every individual user to increase her own self-awareness, emotional balance, and human agency. Voice gives people the cue to have crucial conversations and act at the group level, generating both respect and effective action.

Where a few need to interact with many, the platform enables a close-up view of far away issues and mindset diversity within them. Voice creates new understandings and facilitates action to improve the quality of human experience.

Tailored Applications

- Interpersonal and collaborative development
- Social assessment / sentiment analysis
- Strategic communication
- Decision-making
- Co-design

Contact Us

If you have interest in using Voice for your application, please contact
voice@likehumans.com

“This is very helpful in turning the feels into actionable items. Thank you for helping me to feel more purposeful in the aftermath of the election.”

_____ like humans